



Range Fore Hope Foundation (RFHF)

RANGE FORE HOPE FOUNDATION

LIABILITY WAIVER, HOLD HARMLESS & ABUSE/MOLESTATION PREVENTION PROCEDURES

Effective Date: September 1, 2026

Organization: Range Fore Hope Foundation (RFHF)

Primary Operations: Veteran and military-family programs, golf instruction and recreational therapy, adaptive golf, golf tournaments, community events, wellness/health initiatives, and related educational and support activities.

LIABILITY WAIVER & HOLD HARMLESS

Range Fore Hope Foundation conducts golf clinics, golf instruction, adaptive golf programs, tournaments, community events, wellness activities, and other programs serving Active Duty Service Members, Veterans, military families, spouses, caregivers, dependents, and adaptive participants.

Participants are required, as applicable to the activity, to complete a written Participant Liability Waiver, Release and Hold Harmless Agreement before participating in Foundation-sponsored activities. The waiver acknowledges the voluntary nature of participation and the inherent risks associated with golf, golf instruction, recreational activities, outdoor activities, walking/wellness programs, travel to or participation in events, and other applicable program activities.

The waiver requires participants to agree to follow reasonable safety instructions and applicable rules established by RFHF and the facilities where programs are conducted.

For participants under the age of 18, a parent or legal guardian must execute the applicable waiver.

Completed waivers are maintained by RFHF in its organizational records and may be provided to authorized personnel, facility partners, or insurance representatives when appropriate.

RFHF does not waive, release, or assume responsibility for any liability that cannot legally be waived or released under applicable law.



Range Fore Hope Foundation (RFHF)

ABUSE & MOLESTATION PREVENTION PROCEDURES

Because RFHF serves military families and may conduct family, community, youth, and adaptive programs, the Foundation maintains the following safeguards:

1. Screening & Selection

Employees, volunteers, instructors, program personnel, and contractors who may have direct contact with minors or vulnerable participants are appropriately screened and, when applicable, subject to background checks before performing such duties.

2. Supervision & Visibility

Program activities are conducted in appropriate public, recreational, golf-course, classroom, or community settings. Personnel should avoid isolated one-on-one interactions with minors whenever reasonably possible and should conduct interactions in observable or interruptible locations.

3. Appropriate Boundaries

All employees, volunteers, instructors, contractors, and representatives are expected to maintain appropriate professional boundaries. Sexual misconduct, inappropriate touching, sexualized communication, harassment, exploitation, or abusive behavior is strictly prohibited.

4. Two-Person/Two-Adult Practice

Whenever reasonably practical, personnel should utilize a two-adult or observable/interruptible setting when providing instruction, transportation-related assistance, mentoring, or other direct services to minors or vulnerable participants.

5. Electronic & Social-Media Conduct

Personnel shall maintain appropriate professional boundaries when communicating electronically or through social media with participants, particularly minors. Communications should be limited to legitimate program-related purposes.

6. Reporting

Any suspected abuse, molestation, exploitation, inappropriate conduct, or violation of these procedures must be reported promptly to RFHF leadership and to the appropriate authorities when required by law. Personnel are not responsible for conducting their own investigation.



Range Fore Hope Foundation (RFHF)

7. Response & Protection

RFHF will take allegations seriously, document reported concerns, cooperate with appropriate authorities and its insurance carrier, and take reasonable steps to protect participants while the matter is addressed.

8. Applicability

These procedures apply to applicable RFHF employees, volunteers, instructors, board/program personnel, contractors, and other individuals acting on behalf of the Foundation, regardless of whether services are provided directly by employees or independent contractors.

ORGANIZATIONAL ACKNOWLEDGMENT

Range Fore Hope Foundation is committed to providing a safe, respectful, inclusive, and professionally supervised environment for Veterans, Active Duty Service Members, military families, adaptive participants, and community members participating in Foundation programs and events.

The Foundation will periodically review these procedures and update them as necessary to reflect its operations, applicable law, facility requirements, and insurance/risk-management recommendations.

Authorized Representative: Alvin C. King

Title: Executive Director

Signature: _____

Date: September 1, 2026